

Apprenticeship Advisory Committee

Meeting Summary

December 8, 2020

9:00 – 11:00 AM

Attendees: **Committee Members Present:** Chris Christopher, Josh Swanson, Billy Wallace, Pamp Maiers, Tom Zamzow

Committee Member Absent: Chris McClain, Mark Riker, John Hurd, Jerry Vanderwood, Larry Jacquot, Terry Tilton

Other Attendees: Andrea Dahl, Denys Tak, Jon Deffenbacher, Heidi Jensen, Erin Frasier (WA Building Trades)

Welcome and Introductions

Chris Christopher welcomed the committee members to identify attendees for our first virtual meeting.

Heidi Jensen reviewed the agenda, noting that it varied slightly from a typical meeting. Since it had been over a year since our last meeting, we would use this meeting to provide an update on WSDOT's apprenticeship utilization in 2020 and the full transition into using Labor and Industries' statewide Prevailing Wage Intent and Affidavit (PWIA) Program to monitor apprenticeship utilization on WSDOT projects.

PWIA – PowerPoint Presentation

Retiring WSDOT's Apprenticeship Utilization Reporting (AUR) system has been discussed at several previous meetings. WSDOT began using PWIA to monitor apprenticeship utilization for work performed after January 1, 2020. The PowerPoint presentation provided information on past reporting, new reporting requirements and the transition between the two systems.

Apprenticeship Utilization reporting before January 1, 2020

- Hours reported using WSDOT's AUR system
- Contractors Self-Reported, WSDOT staff reviewed and accepted before
- Housed Apprenticeship Utilization Plan and GFE documentation

Apprenticeship Utilization reporting after January 1, 2020

- Hours reported in PWIA
- Apprenticeship utilization based on certified payroll submitted for Prime and each Sub
- Houses Apprenticeship Utilization Plan and GFE documentation

Transition Phase – All projects with work performed before and after January 1, 2020

- The two systems do not communicate with each other
- To determine utilization for each project, hours reported in each system will be added together

Use of the new system will also bring a change to the reports available, not only for this meeting but data that we have access to. Andrea Dahl and Heidi Jensen meet with LNI regularly and will communicate reporting needs as they become evident.

The PowerPoint presentation also provided information about common questions that we receive from Contractors (funneled through the project office staff) regarding use of PWIA for apprenticeship utilization reporting.

Program Update

Heidi Jensen shared four reports with the committee members. Many of the projects on the reports included data from both systems, requiring manual addition of hours to determine apprenticeship utilization.

The other four reports were standard reports that are usually shared at the meeting. They were:

- *WSDOT Apprenticeship/Journeymen Participation Summary – Completed Project*
- *WSDOT Apprenticeship/Journeymen Participation Summary – Active Projects*
- *WSDOT Contracts Meeting Apprenticeship Requirements for Projects Completed*
 - 2018
 - 2019
 - 2020
- *Overall WSDOT Apprenticeship Participation Summary*
 - 2018
 - 2019
 - 2020

WSDOT's Apprenticeship handout demonstrating minority and female inclusion and utilization for projects closed in 2020 was also shared. This information was originally gathered for a one-time use to produce this report, but tracking this data will identify trends within WSDOT's apprenticeship program.

New Dollar Threshold for Apprenticeship Utilization Requirements

RCW language was shared that lowers the dollar threshold requiring apprenticeship utilization projects on WSDOT projects. Contracts advertised after July 1, 2020 will require apprenticeship utilization requirements to be included on projects with an Engineer's Estimate of two million dollars or more. Previously, apprenticeship requirements were required on all projects with an Engineer's Estimate of three million or more dollars.

Pamp asked for clarification on projects that went on ad with an Engineer's Estimate of two million dollars or more, but the project was awarded to a bid under two million dollars. WSDOT will use the Engineer's estimate to determine if apprenticeship utilization requirements will be included in the Contract language.

Open Discussion -

COVID

There was a general discussion on the impacts of COVID on our projects and the availability of apprentices. Billy Wallace and Josh Swanson noted that they are working on getting training facilities fired back up and getting new apprentices in them. They have been fairly busy, but winter traditionally brings in more apprentices. Pamp noted that there will be a gap in utilization on projects due to COVID impacts.

Chris noted that WSDOT project only account for about 1/5 of the projects reported to have COVID, and acknowledge that COVID is a big issue affecting several projects. We are continuing to move forward with the policies in place to address COVID safety.

Billy Wallace shared that they have been sending out flyers as a reminder to be safe and that they have received good feedback.

Other Topics

Denys Tak asked if anyone had been hearing concerns about using PWIA to track apprenticeship utilization from other agencies, or if anyone was aware of apprenticeship legislation being contemplated for the upcoming session. No one was aware of any upcoming legislation for transportation projects.

Next Meeting Scheduling and Topics

Update committee on the following meeting action items:

- Follow up with LNI on minority and women apprenticeship reporting

The next meeting invite will be set up using a virtual meeting platform. Although this meeting was only sent to the committee members, the next meeting invite will be sent to interested parties and LNI.

Next meeting date and time: June 9th 1:30 PM to 3:30 PM

Apprenticeship Advisory Committee Agenda

December 8, 2020

9:00 – 11:00 AM

Committee Members:	Chris Christopher	WSDOT (chair)
<u>Labor</u>	Chris McClain	Iron Workers
	Mark Riker	WA Building Trades
	Josh Swanson	Operating Engineers
	Terry Tilton	Pacific NW Council of Carpenters
	Billy Wallace	District Council of Laborers
<u>Contractors</u>	Pamp Maiers	Central WA Asphalt
	Dean Smith	Lakeside Industries
	Tom Zamzow	Northwest Construction
	Jerry Vanderwood	AGC
	Larry Jacquot	Industry Erectors

WSDOT Staff: Jon Deffenbacher, Denys Tak, Heidi Jensen, Andrea Dahl

Welcome/Introduction	9:00 AM	Heidi
<ul style="list-style-type: none">• Introductions• Making the move to virtual meetings		
PowerPoint presentation Overview of L&I's PWIA System	9:20 AM	Heidi
<ul style="list-style-type: none">• Brief overview of system• Common questions since implementation• Reported hours, GFE, LNIs role• Data and reports available in PWIA		
Program Update	9:50 AM	Heidi/Andrea
<ul style="list-style-type: none">• WSDOT Contracts Meeting Apprenticeship Requirements – Completed Projects 2020• WSDOT Apprenticeship/Journeymen Participation Summary – Active Projects• Pass/Fail Breakdown WSDOT Projects Completed 2018 - 2020• Overall WSDOT Apprenticeship/Journeymen Participation Summary for Completed Projects 2018 – 2020• Advanced Schedule of Projects located at: http://www.wsdot.wa.gov/biz/contaa/ASOP.pdf		

New Threshold for Apprenticeship Utilization Requirements

10:20 AM Heidi

- Effective for Contracts Advertised after July 1, 2020

Next Meeting Scheduling and Topics

10:30 AM Heidi

- Tentative June 9, 2021 at 1:30
- Agenda Topics